

Barbados Federation of Island Triathletes Inc. (BFIT) Selection Policy for Juniors (16-21) & Youths (11-15)

CARIFTA 2021, Bahamas, September 17-19

A. INTRODUCTION

1. This selection policy (Policy) details the process and criteria by which The Barbados Federation of Island Triathletes Inc. (BFIT) will select Juniors (16-21) and Youths (11-15) as part of the Barbados Team (TEAM) for the 2021 CARIFTA Triathlon and Aquathlon Championships.
2. According to the 2021 CARIFTA Summons, BFIT may select the following to represent Barbados in Junior & Youth categories in these events:
 - a. Triathlon: FIVE (5) males and FIVE (5) females per age group
 - b. Aquathlon: FIVE (5) males and FIVE (5) females per age group

Neither this Policy nor the Summons requires BFIT to select the maximum of five males and five females for CARIFTA. Final TEAM numbers are at the absolute discretion of the BFIT Executive as set out in this Policy.

3. If a selected TEAM member withdraws, is withdrawn or is declared unfit to continue as a TEAM member, BFIT may replace that TEAM member with a further selection made under clause E below. This discretion is absolute and need not be exercised.
4. This Policy can be amended at any time by BFIT if BFIT is of the opinion that such an amendment is necessary for any of the following reasons:
 - a. as a result of any change in eligibility criteria or rules;
 - b. as a result of any change in the rules governing a particular race/event;
 - c. to give effect to the Policy following discovery of a drafting error or oversight; or
 - d. to clarify any ambiguity or otherwise give effect to the intended meaning of the Policy.

BFIT shall not be responsible or liable in any way to anyone as a result of any such amendment.

B. ELIGIBILITY

The CARIFTA Summons determines national representation eligibility and BFIT's eligibility requirements for TEAM members are that they:

- i. be a citizen of Barbados or be a resident of Barbados of at least one year;

- ii. Age groups will be determined based on age at December 31 of the competition year;
- iii. be a current financial member of the BFIT;
- iv. have acquired personal accident insurance through the BFIT or another recognized Federation or Insurer;
- v. participate in at least one of the BFIT's qualifying events as an individual;
- vi. participate as an individual in a qualifying event which has been approved in advance by BFIT;
- vii. once selected for the team; follow the BFIT mandated training regime or provide the intended training program;
- viii. once selected for the team; attend all BFIT team training sessions.

C. SELECTION CRITERIA

1. Athletes can automatically qualify for the TEAM by right of performance in the following Qualifying Event:
 - i. BFIT CARIFTA Qualifier – 7:00 am, Aquatic Centre, May 30, 2021;
 - ii. Time trial events pre-approved by BFIT and officiated by at least one World Triathlon level 1 official, athletes must achieve the qualifying time for each discipline for triathlon and swim and run for aquathlon, the time trials must be completed in a 3 hour period for triathlon and a 2 hour period for aquathlon;
 - iii. Refer to Appendix A for the qualifying distances and the competition distances
2. Individuals may qualify and compete in both triathlon and aquathlon events.
3. Following allocation of automatic TEAM positions under clause D below, any remaining TEAM positions may be selected at the discretion of BFIT as set out in clause E below.

D. AUTOMATIC SELECTIONS

1. For CARIFTA 2021 - Any Barbados Junior (16-21), any Youth (11 to 15) athletes who achieves a time in any one of the Qualifying Events as per section C in their age group which ranks in the top 3 fastest times and is below the time cap will be automatically selected to the TEAM, so long as that athlete continues to meet the eligibility requirements set out in clause B.

2. The time caps for triathlon are:
 - a. Ages 16-21 – Male 40 minutes, Female 45 minutes
 - b. Ages 13-15 – Male 30 minutes, Female 35 minutes
 - c. Ages 11-12 – Male 22 minutes, Female 25 minutes
3. The time caps for aquathlon are:
 - a. Ages 16-21 – Male 25 minutes, Female 25 minutes
 - b. Ages 13-15 – Male 15 minutes, Female 15 minutes
 - c. Ages 11-12 – Male 10 minutes, Female 10 minutes
4. The time trial criteria are:

Swim

- a. Ages 16-21 – Male 13 minutes, Female 15 minutes
- b. Ages 13-15 – Male 8 minutes, Female 9 minutes
- c. Ages 11-12 – Male 4 minutes, Female 5 minutes

Bike

- a. Ages 16-21 – Male 22 minutes, Female 24 minutes
- b. Ages 13-15 – Male 18 minutes, Female 20 minutes
- c. Ages 11-12 – Male 13 minutes, Female 14 minutes

Run

- a. Ages 16-21 – Male 14 minutes, Female 16 minutes
- b. Ages 13-15 – Male 10 minutes, Female 11 minutes
- c. Ages 11-12 – Male 7.5 minutes, Female 8.25 minutes

E. DISCRETIONARY POSITION(S)

1. Athletes can qualify for the TEAM on a discretionary basis through performance in the following Pre-Approved Qualifying Events:
 - i. Barbados National Triathlon Championships, Barbados – October 24, 2020
 - ii. Time Trial Week March 8 to 14, 2021
 - iii. BFIT Junior Pan Am Games time trials (Juniors only) – 6:00 am, location TBD, May 16, 2021
2. After allocation of any automatic selection positions as per clause D above, any remaining TEAM positions (up to the maximum allowed by the CARIFTA Summons) may be selected at the discretion of BFIT. This discretion is absolute and it need not be exercised.

3. In exercising its discretion, BFIT may consider any factor, or combination of factors that is, in the opinion of BFIT, relevant for consideration when selecting the TEAM.

Without in any way limiting the discretion of BFIT as set out immediately above BFIT may consider the following:

- (a) Performance at the Qualifying events and/or Pre-Approved Qualifying events named above;
- (b) Performance in the six months period before June 13, 2021 and
- (c) An athlete's ability to medal as determined by BFIT

For the avoidance of any doubt, the matters set out above are not to be regarded as automatic selection criteria.

4. BFIT has the discretion to name a reserve or reserves for the TEAM at any time prior to the 2021 selection. **This discretion is absolute and need not be exercised.**

F. ANNOUNCEMENT OF THE TEAM

1. BFIT will advise the TEAM members of their selection. BFIT must be able to demonstrate to the qualifying participants' reasonable satisfaction that the process under this Selection Policy was properly followed in determining selections.
2. The selected team will be announced on June 13, 2021.

H. FUNDING

1. There is no funding support for athletes intending to qualify in local or overseas events. Athletes are responsible for funding all areas related to competing in qualifying events, including entry fees and travel if required.
2. In the event that BFIT is able to secure competition funding, or the Team conducts fundraising activities, the allocation of such funds will be subject to a separate policy.

I. POLICY ENQUIRIES

1. All enquiries regarding this policy should be directed to the President, Mr. Darren Treasure or Secretary, Lynne Wright at triathlonbarbados@gmail.com.



Barbados Federation of Island Triathletes, May 2, 2021

APPENDIX A - CARIFTA Qualifying and Competition Distances

Triathlon	Qualifying Distances Swim, Bike, Run	Competition Distances Swim, Bike, Run
11-12	150m, 5.25km, 1.25km	200m, 5km, 1.25km
13-15	200m, 7.5km, 2km	400m, 10km, 2.5km
16-21	400m, 9.75km, 2.75km	750m, 20km, 5km
Aquathlon	Swim, Run	Swim, Run
11-12	150m, 1.25km	250m, 1.25km
13-15	200m, 2km	500m, 2.5km
16-21	400m, 2.75km	1000m, 5km
Time Trials		
Swim		
11-12	200m	N/A
13-15	400m	N/A
16-21	750m	N/A
Bike		
11-12	5km	N/A
13-15	7.5km	N/A
16-21	10km	N/A
Run		
11-12	1.5km	N/A
13-15	2km	N/A
16-21	3km	N/A