

Barbados Federation of Island Triathletes Inc. (BFIT)
Selection Policy for Juniors (18-21)

Junior Pan Am Games 2021, Colombia, September 10-12

A. INTRODUCTION

1. This selection policy (Policy) details the process and criteria by which The Barbados Federation of Island Triathletes Inc. (BFIT) will select Juniors (18-21) to represent Barbados at the inaugural Junior Pan Am Games, 2021 (The Games). Due to COVID, Americas Triathlon (PATCO) was not able to hold a qualifying event therefore Barbados was allocated one male and one female place in the sprint triathlon event.
2. Based on the place allocations determined by PATCO for the 2021 Junior Pan Am Games, BFIT may select the following to represent Barbados in Sprint Triathlon events scheduled on September 10:
 - a. Triathlon: ONE (1) male and ONE (1) female

This Policy does not require BFIT to select one male and one female for The Games. Final selections are at the absolute discretion of the BFIT Executive as set out in this Policy.

3. If a selected athlete withdraws, is withdrawn or is declared unfit to continue as a representative, BFIT will not be in a position to replace that athlete as substitutions are not permitted beyond the qualifications period which ends, August 19, 2021.
4. This Policy can be amended at any time by BFIT if BFIT is of the opinion that such an amendment is necessary for any of the following reasons:
 - a. as a result of any change in eligibility criteria or rules;
 - b. as a result of any change in the rules governing a particular race/event;
 - c. to give effect to the Policy following discovery of a drafting error or oversight; or
 - d. to clarify any ambiguity or otherwise give effect to the intended meaning of the Policy.

BFIT shall not be responsible or liable in any way to anyone as a result of any such amendment.

B. ELIGIBILITY

The Pan Am Sports Organization determines national representation eligibility and BFIT's eligibility requirements for selected athletes are that they:

- i. be a citizen of Barbados;

- ii. born in the years 2000 to 2003;
- iii. be a current financial member of the BFIT;
- iv. have acquired personal accident insurance through the BFIT or another recognized Federation or Insurer;
- v. participate in BFIT's qualifying event as an individual;
- vi. participate as an individual in a qualifying event which has been approved in advance by BFIT;
- vii. once selected; follow the BFIT mandated training regime or provide the intended training program from a certified triathlon coach;
- viii. Complete a cycle FTP test supervised by BFIT on a date not one week after the qualifying event;
- ix. once selected; upon request submit information regarding training programs and completed sessions;
- x. Provide monthly progress reports as per BFIT's requirements.

C. SELECTION CRITERIA

1. Athletes can qualify for The Games by right of performance in the following Qualifying Event:
 - i. BFIT Time trials – 6:00 am, Location TBD, May 23, 2021; officiated by at least one World Triathlon level 1 official, athletes must achieve the qualifying time for each discipline for triathlon, the time trials must be completed in a 3 hour period for triathlon;
 - ii. Refer to Appendix A for the qualifying times and distances.

D. AUTOMATIC SELECTIONS

1. For The Games, any Barbados Junior (18-21) triathlete who achieves or betters the times in the Qualifying Event as per section C will be automatically selected for the Games, subject to the quota limitations specified in section A.2. and so long as that triathlete continues to meet the eligibility requirements set out in clause B.

2. The qualifying times based on time trials are:

Swim (750m)

- a. Male ages 18-21 – 10 minutes (ten minutes)
- b. Female ages 18-21 – 11 minutes (11 minutes)

Run (5km)

- a. Male ages 18-21 – 17:30 minutes (seventeen minutes and thirty seconds)
- b. Female ages 18-21 - 20 minutes (twenty minutes)

E. DISCRETIONARY POSITION(S)

1. If qualifying times are not attained, BFIT reserves the right to select an athlete on a discretionary basis. However BFIT is under no obligation to select any athletes for The Games as final selections are at the absolute discretion of the BFIT Executive and it need not be exercised.
2. In exercising its discretion, BFIT may consider any factor, or combination of factors that is, in the opinion of BFIT, relevant for consideration when selecting the athlete.

Without in any way limiting the discretion of BFIT as set out immediately above, BFIT may consider the following:

- (a) Performance at the Qualifying events Pre-Approved Qualifying events named above;
- (b) Performance in the six months period before May 23, 2021 and
- (c) An athlete's ability to medal as determined by BFIT

For the avoidance of any doubt, the matters set out above are not to be regarded as automatic selection criteria.

3. BFIT has the discretion to name a reserve for The Games at any time prior to the August 19, 2021 selection. **This discretion is absolute and need not be exercised.**

F. ANNOUNCEMENT OF THE SELECTED TRIATHLETES

1. BFIT will advise the selected athletes of their selection. BFIT must be able to demonstrate to the qualifying participants' reasonable satisfaction that the process under this Selection Policy was properly followed in determining selections.
2. The selected athletes will be notified on May 30, 2021.

H. FUNDING

1. There is no funding support for athletes intending to qualify in local or overseas events. Athletes are responsible for funding all areas related to competing in qualifying events, including entry fee and travel if required.
2. In the event that BFIT is able to secure competition funding, or the Team conducts fundraising activities, the allocation of such funds will be subject to a separate policy.

I. POLICY ENQUIRIES

1. All enquiries regarding this policy should be directed to the President, Mr. Darren Treasure or Secretary, Lynne Wright at triathlonbarbados@gmail.com.



Barbados Federation of Island Triathletes
Issued: May 2, 2021

APPENDIX A – Junior Pan Am Games Qualifying and Competition Distances

Time Trials	Qualifying Distances Swim, Bike, Run	Competition Distances Swim, Bike, Run
Swim		
16-21	750m (30 laps of a 25m pool)	750m
Qualifying times	Male 00:10:00, Female 00:11:00	
Bike		
16-21	N/A	20km
Qualifying times	N/A (The athletes will submit themselves for an FTP test at a date set by BFIT)	
Run		
16-21	5km (12.5 laps of a 400m track)	5km
Qualifying times	Male 00:17:30, Female 00:20:00	