

Barbados Federation of Island Triathletes Inc. (BFIT) Selection Policy for Juniors (16-21) & Youths (11-15)

CARIFTA 2022, Clearwater Beach, Bermuda, September 24 & 25

A. INTRODUCTION

1. This selection policy (Policy) details the process and criteria by which The Barbados Federation of Island Triathletes Inc. (BFIT) will select Juniors (16-21) and Youths (11-15) as part of the Barbados Team (TEAM) for the 2022 CARIFTA Triathlon and Aquathlon Championships.
2. According to the 2022 CARIFTA Summons, BFIT may select the following to represent Barbados in Junior & Youth categories in these events:
 - a. Triathlon: FIVE (5) males and FIVE (5) females per age group
 - b. Aquathlon: FIVE (5) males and FIVE (5) females per age group

Neither this Policy nor the Summons requires BFIT to select the maximum of five males and five females for CARIFTA. Final TEAM numbers are at the absolute discretion of the BFIT Executive as set out in this Policy.

3. If a selected TEAM member withdraws, is withdrawn or is declared unfit to continue as a TEAM member, BFIT may replace that TEAM member with a further selection made under clause E below. This discretion is absolute and need not be exercised.
4. This Policy can be amended at any time by BFIT if BFIT is of the opinion that such an amendment is necessary for any of the following reasons:
 - a. as a result of any change in eligibility criteria or rules;
 - b. as a result of any change in the rules governing a particular race/event;
 - c. to give effect to the Policy following discovery of a drafting error or oversight; or
 - d. to clarify any ambiguity or otherwise give effect to the intended meaning of the Policy.

BFIT shall not be responsible or liable in any way to anyone as a result of any such amendment.

B. ELIGIBILITY

The CARIFTA Summons determines national representation eligibility and BFIT's eligibility requirements for TEAM members are that they:

- i. be a citizen of Barbados or be a resident of Barbados of at least one year;

- ii. Age groups will be determined based on age at December 31 of the competition year;
- iii. be a current financial member of the BFIT;
- iv. have acquired the BOA personal accident insurance through the BFIT;
- v. participate in at least one of the BFIT's qualifying events as an individual;
- vi. participate as an individual in a qualifying event which has been approved in advance by BFIT;
- vii. once selected for the team; follow the BFIT mandated training regime or provide the intended training program;
- viii. once selected for the team; attend all BFIT team training sessions, or in the case of an overseas athlete they are to provide their training schedule and subsequent evidence of completed training hours by discipline.

C. SELECTION CRITERIA

1. Athletes can automatically qualify for the TEAM by right of performance in the following Qualifying Events:
 - i. BFIT CARIFTA Qualifier – 7:00 am, Aquatic Centre, April 24, 2022;
 - ii. BFIT CARIFTA Qualifier – 7:00 am, Aquatic Centre, June 12, 2022;
 - iii. It should be noted that implied times from triathlon will be considered for qualification for Aquathlon. For avoidance of doubt swim and run times achieved in a triathlon qualifier will be considered for Aquathlon qualification.
 - iv. Refer to Appendix A for the qualifying distances and the competition distances
2. Individuals may qualify and compete in both triathlon and aquathlon events.
3. Selections for mixed relay team will be determined based on the number of qualified athletes and will be named prior to the competition date.
4. Following allocation of automatic TEAM positions under clause D below, any remaining TEAM positions may be selected at the discretion of BFIT as set out in clause E below.

D. AUTOMATIC SELECTIONS

1. For CARIFTA 2022 - Any Barbados Junior (16-21), any Youth (11 to 15) athletes who achieve a time in any one of the Qualifying Events as per section C in their age group which ranks in the top 3 fastest times and is below the time cap will be automatically selected to the TEAM,

subject to the quotas of section 2 and as long as that athlete continues to meet the eligibility requirements set out in clause B.

2. The time caps for triathlon are:
 - a. Ages 16-21 – Male 40 minutes, Female 45 minutes
 - b. Ages 13-15 – Male 30 minutes, Female 35 minutes
 - c. Ages 11-12 – Male 22 minutes, Female 25 minutes
3. The time caps for aquathlon are:
 - a. Ages 16-21 – Male 25 minutes, Female 25 minutes
 - b. Ages 13-15 – Male 15 minutes, Female 15 minutes
 - c. Ages 11-12 – Male 10 minutes, Female 10 minutes

E. DISCRETIONARY POSITION(S)

1. Athletes can qualify for the TEAM on a discretionary basis through performance in the qualifying events as per section C and the following Pre-Approved Qualifying Events:
 - i. Barbados National Triathlon Championships, Barbados – October 24, 2021;
 - ii. Junior Pan Am Games, Colombia – November 26, 2021;
 - iii. Clermont Draft Legal Challenge, Florida - March 5 & 6 2022
 - iv. Barbados National Aquathlon Championships, Barbados – March 27, 2022
 - v. Rainbow Cup – Tobago, June 12, 2022.
2. After allocation of any automatic selection positions as per clause D above, any remaining TEAM positions (up to the maximum allowed by the CARIFTA Summons) may be selected at the discretion of BFIT. This discretion is absolute and it need not be exercised.
3. In exercising its discretion, BFIT may consider any factor, or combination of factors that is, in the opinion of BFIT, relevant for consideration when selecting the TEAM.

Without in any way limiting the discretion of BFIT as set out immediately above BFIT may consider the following:

- (a) Performance at the Qualifying events and/or Pre-Approved Qualifying events named above;
- (b) Performance in the six months period before June 30, 2022 and
- (c) An athlete's ability to medal as determined by BFIT

For the avoidance of any doubt, the matters set out above are not to be regarded as automatic selection criteria.

4. BFIT has the discretion to name a reserve or reserves for the TEAM at any time prior to the 2022 selection. **This discretion is absolute and need not be exercised.**

F. ANNOUNCEMENT OF THE TEAM

1. BFIT will advise the TEAM members of their selection. BFIT must be able to demonstrate to the qualifying participants' reasonable satisfaction that the process under this Selection Policy was properly followed in determining selections.
2. The selected team will be announced on June 30, 2022.

G. FUNDING

1. There is no funding support for athletes intending to qualify in local or overseas events. Athletes are responsible for funding all areas related to competing in qualifying events, including entry fees and travel if required.
2. In the event that BFIT is able to secure competition funding, or the Team conducts fundraising activities, the allocation of such funds will be subject to a separate policy.

H. POLICY ENQUIRIES

1. All enquiries regarding this policy should be directed to the President, Mr. Darren Treasure or Secretary, Lynne Wright at triathlonbarbados@gmail.com.



Barbados Federation of Island Triathletes, March 19, 2022

APPENDIX A - CARIFTA Qualifying and Competition Distances

Triathlon	Qualifying Distances Swim, Bike, Run	Competition Distances Swim, Bike, Run
11-12	150m, 5.25km, 1.25km	200m, 7.5km, 1.5km
13-15	200m, 7.5km, 2km	375m, 10km, 2.5km
16-21	400m, 9.75km, 2.75km	750m, 20km, 5km
Aquathlon	Swim, Run	Swim, Run
11-12	150m, 1.25km	250m, 1.5km
13-15	200m, 2km	500m, 2.5km
16-21	400m, 2.75km	1000m, 5km
Mixed Relays		
11-12	N/A	200m, 5km, 1km
13-15	N/A	200m, 5km, 1km
16-21	N/A	200m, 5km, 1km